

Weighted Voting Rights as a Regulatory Bargain: Entry Barriers, Safeguards, and Hong Kong's 2026 Recalibration

Author: Sun Huiyuan | Affiliation: China Commercial Law Firm

Corresponding email: hailey_law@163.com

ARTICLE SUMMARY & ABSTRACT

Abstract: Hong Kong's 2018 Chapter 8A regime reintroduced weighted voting rights (WVR) as a structured exception to the one-share, one-vote principle. The governance architecture is best conceptualised as a regulatory bargain: elevated ex-ante entry barriers and mandatory post-listing safeguards in exchange for permitting a durable wedge between cash-flow rights and voting power. The July 2026 amendments significantly alter this equilibrium by lowering financial eligibility thresholds, raising the maximum voting ratio from 10:1 to 20:1 for mega-capitalisation applicants, and clarifying a reduced minimum economic-interest pathway. This article argues that these changes constitute an asymmetric recalibration of the original bargain—expanding access and deepening insider control at the top tier without a commensurate strengthening of post-listing corporate governance mechanisms. Drawing on the dual-class agency-cost literature, tunneling risks, and comparative analysis of Asian listing venues, we argue that initial eligibility thresholds served crucial investor-protective and risk-rationing functions rather than mere quality screening. To maintain internal governance coherence, further easing of entry criteria must be paired with structured performance-based or time-decay sunset mechanisms and enhanced independent oversight.

Keywords: weighted voting rights; dual-class shares; Hong Kong Listing Rules; regulatory bargain; agency costs; sunset provisions; tunneling; regulatory competition

1. Introduction

Dual-class equity structures separate voting power from economic ownership, intensifying classic agency conflicts between controlling shareholders and outside investors (Gompers, Ishii and Metrick, 2010). Empirical and theoretical studies demonstrate that an expanding wedge between insider votes and cash-flow rights is associated with valuation discounts, elevated private benefits of control, and increased risks of wealth extraction or tunneling (Johnson et al., 2000; Masulis, Wang and Xie, 2009). A complementary body of literature highlights the temporal dimension of dual-class governance: while high founder control can be efficient during early post-IPO growth stages when vision and human capital are paramount, these efficiency

benefits typically decay over time, whereas controllers retain strong financial incentives to perpetuate the structure regardless of firm performance (Bebchuk and Kastiel, 2017).

Hong Kong's regulatory response sits at the intersection of these agency cost dynamics and intense international regulatory competition for global market listings. Following a decades-long prohibition dating from the late 1980s, the Stock Exchange of Hong Kong (HKEX) introduced Chapter 8A to the Main Board Listing Rules in April 2018. This framework permitted innovative companies to list with share-class WVR, anchored by strict market capitalisation and revenue tests, a 10:1 voting-ratio cap, minimum economic interest floors, director-beneficiary requirements, enhanced committee architectures, and mandatory event-based sunsets (Huang, Zhang and Lee, 2020). The 2018 regime was widely recognised as significantly more stringent than the United States regime and tighter than Singapore's dual-class provisions (Jiang, Watters and Weng, 2022). Chen (2022) interpreted these formidable ex-ante barriers as a deliberate ring-fence around established technology giants—establishing a careful equilibrium between capital market openness and public investor protection.

In 2026, HKEX revised this regulatory trade-off. Following a consultation paper in early 2026, HKEX implemented sweeping amendments effective 24 July 2026: financial eligibility thresholds were substantially reduced, a 20:1 voting ratio was introduced for applicants with a market capitalisation of at least HK\$40 billion, and a clearer route was established to permit a minimum 5% underlying economic interest where the absolute equity stake reaches HK\$4 billion. While official communications framed these reforms as necessary measures to enhance global market competitiveness, this article advances a distinct analytical claim: the 2026 amendments reprice the 2018 regulatory bargain by relaxing the access and control legs while leaving the protective safeguard leg virtually static.

The contribution of this paper is threefold. First, it formalises Hong Kong's WVR regime as an integrated, three-legged regulatory bargain—comprising entry barriers, control parameters, and post-listing safeguards. Second, it demonstrates the structural asymmetry of the 2026 reforms, which widen market entry and deepen controller voting dominance for mega-cap issuers without adjusting event-based sunsets, reserved voting items, or independent director oversight in proportion to the expanded risk surface. Third, it connects this structural asymmetry to the governance literature on time-decaying efficiency and tunneling mechanisms, demonstrating that

eligibility thresholds served active investor protection functions rather than passive prestige screening. The analysis is doctrinal, normative, and comparative, clarifying the internal contract of Hong Kong corporate governance and outlining necessary protective counterweights for future policy.

2. Analytical Framework: Agency Costs and the Regulatory Bargain

To evaluate the structural shift in Hong Kong's governance rules, we construct an analytical framework grounded in three core propositions:

P1. Voting Wedges and Expropriation Risk: Decoupling voting power from residual equity claims increases expected private benefits of control (Gompers, Ishii and Metrick, 2010). The societal rationale for permitting dual-class structures at IPO relies on offsetting benefits—such as founder vision and protection against short-term market pressures—complemented by institutional constraints that bound expropriation, entrenchment, and tunneling (Johnson et al., 2000).

P2. Ex-Ante Screening vs. Ex-Post Safeguards: Institutional constraints operate across two dimensions: ex-ante filtering (restricting eligibility and capping the voting wedge) and ex-post governance (mandatory sunsets, independent committee approval, disclosure, and reserved one-share-one-vote matters). Financial eligibility thresholds perform a dual role: while traditionally viewed as quality filters, they also ration public market exposure to high-wedge, high-agency-cost governance structures.

P3. Controller Entrenchment and Time Decay: Controllers face weak market incentives to voluntarily collapse dual-class structures when founder-specific efficiency advantages wane, because they internalise the entirety of lost private benefits of control while capturing only a fraction of the equity value gains from unification (Bebchuk and Kastiel, 2017). Event-based sunsets address discrete operational triggers (death, exit from the board, incapacity) but fail to address performance decay, managerial incompetence, or ongoing extraction by a founder who remains a compliant board director.

A regulatory bargain exists when a jurisdiction couples permission for a voting–cash-flow wedge with restrictive access criteria and non-negotiable post-listing safeguards. Coherence requires that any relaxation of entry criteria or expansion of voting dominance be balanced by

proportional enhancements in ex-post minority protections. When competitive pressures lead to one-sided revisions, the regulatory contract becomes inherently asymmetric.

3. The 2018 Design: High Gates, Bounded Control, and Event-Based Sunsets

Chapter 8A of the 2018 Main Board Listing Rules created a tightly circumscribed exception to the one-share, one-vote principle. The initial regulatory bargain relied on three balanced pillars:

1. High Entry Gates: Original Rule 8A.06 required either a market capitalisation of at least HK\$40 billion at listing, or a market capitalisation of HK\$10 billion combined with audited annual revenue of at least HK\$1 billion. Coupled with qualitative 'innovative company' criteria, these high thresholds restricted WVR adoption to mature, highly visible market leaders (Chen, 2022).

2. Bounded Control Parameters: Rule 8A.10 capped WVR voting rights at ten times ordinary share voting rights (10:1). WVR beneficiaries were required to be directors at listing and to hold a collective minimum economic interest of 10% (Rules 8A.11–8A.12). Post-listing issuance of WVR shares was strictly prohibited, causing the voting wedge to dilute upon subsequent equity issuances unless insiders acquired ordinary shares.

3. Mandatory Event-Based Sunsets and Governance: Rule 8A.17 mandated WVR conversion upon a beneficiary's death, resignation as a director, incapacity, or disqualification. Transfer of beneficial ownership or control automatically terminated WVR status (Rule 8A.18). Furthermore, non-WVR shareholders retained the right to convene extraordinary general meetings on a 1S1V basis with a requisition threshold no higher than 10% (Rule 8A.23), alongside mandatory governance committees and enhanced disclosures.

This 2018 framework positioned Hong Kong as a structured, defensive alternative to the US open model, substituting scale and stringent ex-ante screening for public voting rights (Huang, Zhang and Lee, 2020).

4. The 2026 Recalibration: Asymmetric Revision and Agency Dynamics

The 2026 amendments modified the access and control legs of the regulatory bargain without corresponding adjustments to the safeguard leg:

- **Substantial Reduction of Entry Barriers:** Revised Rule 8A.06 lowered Test A from HK\$40 billion to HK\$20 billion, and Test B from HK\$10 billion / HK\$1 billion revenue to HK\$6 billion / HK\$600 million revenue. Consequently, mid-cap growth enterprises can now adopt WVR structures prior to achieving mega-cap institutional maturity.
- **Expansion of Voting Dominance:** For new applicants with a market capitalisation of at least HK\$40 billion, the maximum voting ratio was increased from 10:1 to 20:1. In addition, rules were updated to permit a reduced 5% economic interest floor where the absolute value reaches HK\$4 billion at listing.
- **Unaltered Ex-Post Safeguards:** Following consultation responses, HKEX declined to introduce mandatory time-based sunsets or periodic independent shareholder ratification. Existing event-based sunsets, committee requirements, and reserved 1S1V matters were maintained without expansion.

Analytical Critique: Risk Surface and Tunneling Dynamics

This asymmetry significantly expands investor exposure to agency costs. Lowering entry barriers introduces WVR structures to mid-cap companies characterized by lower analyst coverage, reduced institutional investor presence, and thinner trading liquidity compared to mega-cap prototypes. At the top tier, doubling the voting ratio to 20:1 allows a controller with just 4.8% cash-flow rights to command majority voting control. This extreme decoupling weakens the monitoring effectiveness of Independent Non-Executive Directors (INEDs) and heightens risks of tunneling, related-party transactions, and freeze-out squeezes. Because event-based sunsets do not address founder underperformance or value-destroying strategic entrenchment, the 2026 recalibration leaves public shareholders vulnerable to long-term efficiency decay (Bebchuk and Kastiel, 2017).

5. Comparative Context and Policy Proposals

Hong Kong's reforms reflect ongoing regulatory competition across Asian financial centres, including Singapore, Mainland China (STAR Market and ChiNext), and Taiwan (Jiang, Watters and Weng, 2022; Tsai, Chuang and Wang, 2025). While Asian markets have selectively adopted dual-class structures, maintaining internal regulatory balance requires active governance counterweights.

To restore balance to Hong Kong's WVR regulatory bargain, policymakers should evaluate the following governance adjustments:

1. **Performance-Triggered and Co-Mandatory Time-Based Sunsets:** For issuers adopting a 20:1 voting ratio, HKEX should introduce a mandatory 10-year time-based sunset, extendable only upon majority approval by unaffiliated 1S1V shareholders. Alternatively, performance-triggered sunsets should automatically convert WVR shares to ordinary shares if a company's return on equity (ROE) or operating performance falls below industry peer medians for three consecutive fiscal years.
2. **INED Independence in High-Wedge Structures:** To mitigate tunneling risks under 20:1 voting ratios, Listing Rules should require that the election and re-election of Corporate Governance Committee members and a majority of INEDs be conducted strictly on a 1S1V basis, preventing WVR controllers from unilaterally dictating board oversight composition.
3. **Enhanced Independent Shareholder Approval for Connected Transactions:** Lowering economic skin-in-the-game to 5% increases incentives for private benefit extraction. Transaction threshold rules under Chapter 14A should be lowered for WVR issuers, requiring mandatory independent financial advisor validation and unaffiliated shareholder ratification for material related-party dealings.

6. Conclusion

Hong Kong's Chapter 8A framework was originally structured as a balanced regulatory bargain: permitting weighted voting rights only under strict ex-ante entry criteria and robust ex-post safeguards. The July 2026 amendments lower entry barriers and double the maximum voting ratio for large issuers, responding directly to global competitive pressures. However, by leaving post-listing governance protections unchanged, the reform creates an asymmetric regulatory contract that exposes public investors to heightened agency costs and long-term entrenchment risks. Maintaining the integrity and global reputation of Hong Kong's capital market requires treating entry criteria, voting parameters, and shareholder safeguards as an interdependent system, pairing expanded WVR access with modernised, robust minority protection mechanisms.

References

- Bebchuk, L.A. and Kastiel, K., 2017. The untenable case for perpetual dual-class stock. *Virginia Law Review*, 103(4), pp.585–631.
- Chen, F., 2022. Reshaping the stock market to accommodate Chinese business giants: the reintroduction of weighted voting shares in Hong Kong. *Hong Kong Law Journal*, 52(2), pp.487–512.
- Gompers, P.A., Ishii, J. and Metrick, A., 2010. Extreme governance: an analysis of dual-class firms in the United States. *Review of Financial Studies*, 23(3), pp.1051–1088.
- Hong Kong Exchanges and Clearing Limited (HKEX), 2018/2026. Main Board Listing Rules, Chapter 8A; Consultation conclusions: Enhancement of the competitiveness of the Hong Kong listing framework (July 2026). Hong Kong: HKEX.
- Huang, R.H., Zhang, W. and Lee, K.S.C., 2020. The (re)introduction of dual-class share structures in Hong Kong: a historical and comparative analysis. *Journal of Corporate Law Studies*, 20(1), pp.121–155.
- Jiang, H., Watters, C.G. and Weng, C.X.-C., 2022. Regulating weighted voting rights in Asia: pragmatism or a race to the bottom? *Hong Kong Law Journal*, 52(1), pp.207–234.
- Johnson, S., La Porta, R., Lopez-de-Silanes, F. and Shleifer, A., 2000. Tunneling. *American Economic Review*, 90(2), pp.22–27.
- Masulis, R.W., Wang, C. and Xie, F., 2009. Agency problems at dual-class companies. *Journal of Finance*, 64(4), pp.1697–1727.
- Tsai, C.-H., Chuang, L.H.-Y. and Wang, H., 2025. Does it take four to tango in the regulatory competition for global listings? Comparing regulations on dual-class shares among Singapore, Hong Kong, Mainland China, and Taiwan. Working Paper.